Scarborough Campus Students’ Union
Board of Directors Package #8
Friday 19th October, 2012
SL-232 6:00 PM
AGENDA

Items of Business

I. Call to Order

II. Roll Call

III. Approval of the Agenda

MOTION
Be it resolved that the October 19th, 2012 Board of Directors Meeting Agenda be approved as presented.

IV. Approval of the Minutes

a. September 28th, 2012 Board of Directors Meeting Minutes

MOTION
Be it resolved that the September 28th, 2012 Board of Directors Meeting Minutes be approved as presented.

b. September 28th, 2012 Board of Directors In-Camera Meeting Minutes

MOTION
Be it resolved that we move in-camera.

MOTION
Be it resolved that we move out of camera.

MOTION
Be it resolved that the September 28th Board of Directors In-Camera Minutes be approved as presented.

c. September 18th, 2012 Policy and By-Law Review Committee Meeting Minutes

MOTION
Be it resolved that the September 18th, 2012 Policy and By-Law Review Committee Meeting Minutes be approved as presented.
d. Standing Committee of Academics Meeting 1 Minutes

**MOTION**
Be it resolved that the Standing Committee of Academics Meeting 1 Minutes be approved as presented.

e. Standing Committee of Campus Life Meeting 1 Minutes

**MOTION**
Be it resolved that the Standing Committee of Campus Life Meeting 1 Minutes be approved as presented.

f. Standing Committee of Students and Equity Meeting 1 Minutes

**MOTION**
Be it resolved that the Standing Committee of Students and Equity Meeting 1 Minutes be approved as presented.

g. Standing Committee of Students and Equity Meeting 2 Minutes

**MOTION**
Be it resolved that the Standing Committee of Students and Equity Meeting 2 Minutes be approved as presented.

h. Standing Committee of Students and Equity Meeting 3 Minutes

**MOTION**
Be it resolved that the Standing Committee of Students and Equity Meeting 3 Minutes be approved as presented.

**V. New Business**

a. President and CEO Report

**MOTION**
Be it resolved that the President and CEO Report be approved as presented.

b. Vice-President Academics Report

**MOTION**
Be it resolved that the Vice-President Academics Report be approved as presented.

c. Vice-President Students and Equity Report

**MOTION**
Be it resolved that the Vice-President Students and Equity Report be approved as presented.
d. Vice-President Human Resources Report

**MOTION**
Be it resolved that the Vice-President Human Resources Report be approved as presented.

i. Vice-President Operations Associate 2012 Hiring Report

**MOTION**
Be it resolved that the Vice-President Operations Associate 2012 Hiring Report be approved as presented.

ii. Tax Clinic Coordinator 2012 Hiring Report

**MOTION**
Be it resolved that the Tax Clinic Coordinator 2012 Hiring Report be approved as presented.

iii. DRO 2012 Hiring Report

**MOTION**
Be it resolved that the DRO 2012 Hiring Report be approved as presented.

iv. Vice-President External Associate 2012 Hiring Report

**MOTION**
Be it resolved that the Vice-President External Associate 2012 Hiring Report be approved as presented.

v. Polling Clerks 2012 Hiring Report

**MOTION**
Be it resolved that the Polling Clerks 2012 Hiring Report be approved as presented.

vi. Rex’s Den Event Coordinator 2012 Hiring Report

**MOTION**
Be it resolved that the Rex’s Den Event Coordinator 2012 Hiring Report be approved as presented.

e. Vice-President External Report

**MOTION**
Be it resolved that the Vice-President External Report be approved as presented.

f. Vice-President Campus Life Report
MOTION
Be it resolved that the Vice-President Campus Life Report be approved as presented.

g. Vice-President Operations Report

MOTION
Be it resolved that the Vice-President Operations Report be approved as presented.

h. Orientation Coordinator 2012 Report

MOTION
Be it resolved that the Orientation Coordinator 2012 Report be approved as presented.

i. 2012-2013 SCSU Forecast Budget

MOTION
Be it resolved that the 2012-2013 SCSU Forecast Budget be approved as presented.

j. By-Law Changes

MOTION
Be it resolved that the SCSU By-Laws be repealed and replaced and the By-Law package as presented be approved;  
Be it further resolved that these By-Laws be effective May 1st, 2013; and  
Be it further resolved that the SCSU 2013 Fall General Elections be for the positions as outlined in SCSU By-Law V.

k. Approval of AGM Date – November 21st, 2012

MOTION
Be it resolved that the Annual General Meeting (AGM) be held on November 21st, 2012 from 5:00 PM to 8:00 PM.

VI. Other Business

VII. Next Meeting: October 29th, 2012 – 6:00PM to 8:00PM.

VIII. 2nd Roll Call

IX. Adjournment

MOTION
Be it resolved that the meeting be adjourned.
Minutes
Board of Directors Meeting #7 of the University of Toronto Students’ Union
Friday September 28, 2012 – 6:00 – 8:00pm (Room: SL-232)

I. Roll Call

<table>
<thead>
<tr>
<th>Title</th>
<th>Name</th>
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</thead>
<tbody>
<tr>
<td>Humanities</td>
<td>Rannie Xu RX - away</td>
</tr>
<tr>
<td></td>
<td>Ashley Acoba AAC</td>
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<tr>
<td></td>
<td>Hassan Mohamud HM</td>
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<td>Alyssa Moses AM (Vice Chair) - away</td>
</tr>
<tr>
<td>President/CEO</td>
<td>Abdalla Al-Baalawy AAB - late</td>
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<td>Daniel Tittil DT</td>
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<td>Sarah Worku SW</td>
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<td>John Bastawrous JB - away</td>
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<td>Executive Director</td>
<td>Amir Bashir AB</td>
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II. Call to Order
This meeting is called to order at 6:18PM

III. Chairs Comments

IV. Approval of Agenda

MOTION
Moved: PS
Seconded: MB

For approval of the agenda

Discussion

ND: I am going to add Election Dates to Other Business.

VOTE: Favour: Unanimous
Against:
Abstain:

BIRT the agenda for the September 28, 2012 UTSC Board of Directors Meeting be approved as presented.

V. Approval of the Minutes

a. September 14th Board of Directors Minutes

MOTION
Moved: AD
Seconded: MB

VOTE: Favour: Unanimous
Against:
Abstain:

BIRT the September 14th Board of Directors Meeting minutes be adopted as presented.
VI. New Business

a. President and CEO Report

MOTION
Moved: KS
Seconded: TI
AAB: CSS is going to start soon. I pointed out all the relevant details on the actual constitution on my board report. Adrian is going to be chairing it this year. He’s going to be working with Nisbeth to put together the agenda. We’ve nominated student members for that. The first meeting for CSS is October 15th. SCSU Restructuring – We’re working with the policies and bi-laws and rewriting all of them. It doesn’t mean we’re changing the organization but we’re putting it in a more organized manner. I’m trying to put together those new additions to the organization. Those policies and bi-laws are going to be written. We’ll have some consultation with board members. I’m thinking it might be a good idea to have some input with the student body. I’m very happy for anyone who was able to come to the ground breaking. I’ve been getting a lot of positive feedback.

VOTE: Favour: Unanimous
Against: 
Abstain: BIRT
we approve the President and CEO Report as presented.

b. Vice President Campus Life Report

MOTION
Moved: PS
Seconded: AAC
VOTE: Favour: Unanimous
Against: 
Abstain: BIRT
we approve the VP Campus Life Report as presented.

c. Vice-President Students and Equity Report

MOTION
Moved: AAC
Seconded: MB
VOTE: Favour: Unanimous
Against: 
Abstain: BIRT
we approve the VP Students and Equity Report as presented.

d. Vice-President External Report

MOTION
Moved: AD
Seconded: TI
VOTE: Favour: Unanimous
Against: 
Abstain: BIRT
we approve the VP External report as presented.

e. Vice-President Human Resources Report

MOTION
Moved: MB
Seconded: AAC
SW: We had the ground breaking yesterday. VNP was tabling there. There are the hiring reports. We hired the XAO Coordinator and the CRO for the upcoming by-elections. There are a lot of jobs so tell people to apply. There are about six positions.

MB: What kind of positions are offered for MESA?

SW: I had a meeting with the MESA president and he wanted to work on some collaborative efforts. So he offered to put up positions relevant to management students.
Minutes
Board of Directors Meeting #7 of the University of Toronto Students’ Union
Friday September 28, 2012 – 6:00 – 8:00pm (Room: SL-232)

VOTE: Favour: Unanimous Against: Abstain:
BIRT we approve the VP Human Resources report as presented.

a. **XAO Coordinator Hiring Report**

**MOTION**
Moved: AAC
Seconded: HM

VOTE: Favour: Unanimous Against: Abstain:
BIRT the XAO Hiring Report is approved as presented.

b. **Chief Returning Officer (CRO) Hiring Committee Report**

**MOTION**
Moved: AD
Seconded: MB

VOTE: Favour: Unanimous Against: Abstain:
BIRT the Chief Returning Officer (CRO) Hiring Committee Report is approved as presented.

f. **Vice-President Academics Report**

**MOTION**
Moved: AAC
Seconded: AAB

AD: This summer the whole governance reform is pretty active. We’re going to have a meeting with the coalition sometime in the month, hopefully next week. We have folks on the governance itself that have been informed on the new model. We also have Professor Bill Gough, he’s taking our proposal and shopping around to see what the governors like and don’t like. Study space – We’re looking for five general students who are willing to join the Task Force on Study Space committee. What that entails is a minimum of one to two hours a week. This will be a fall project and it will be done through my intern. We have an Interdisciplinary Research and Discovery Symposium happening next week October 1st and 2nd, 6:00 – 8:30 at the Marketplace second floor. It’s a joint event with graduate students and the VP of Research.

MB: For the governance reform, the model that you presented here, is that the model you proposed?

AD: That’s the model we proposed. That has since been developed and hashed out. Right now it’s in the hands of Bill Gough. I got an email today saying that he has been shopping around, trying to sell it to governors.

AAC: Is there an exact date that you want to start this task force?

AD: I extended the hiring until October 9th. Any directors who are willing to join, just contact me.

VOTE: Favour: Unanimous Against: Abstain:
BIRT we approve the VP Academics Report as presented.
Minutes
Board of Directors Meeting #7 of the University of Toronto Students’ Union
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g. Vice-President Operations Report

MOTION Moved: AD Seconded: HM
DT: We had a 1Love UTSC pop-up sale on Wednesday. It went really well. The next two weeks we’ll be having a larger scale 1Love UTSC event. Rex’s Den – 11 to 11 is going well. Our new website is going to be launched on October 1st. There’s a tweet widget, so every time you tweet about Rex’s it will show on the website. During the month of October, we’re going to have a study special – cookie and coffee for a dollar. A lot of time was spent on the locker program. I’m dealing with the issues as they come. The Salto system is up and running. The new system will give clubs access to rooms after hours using a keypad system. The union wouldn’t have to run the risk of having keys being lost. So we have keys that expire exactly when the room is finished being booked. Right now we’re hiring a Tax Clinic Coordinator and also an associate.

VOTE: Favour: Unanimous Against: Abstain:
BIRT the VP Operations Report is approved as presented.

VII. Other Business

a. Election Appeals Committee Elections
ND: For the director, I am opening the floor for nominations
PS: I nominate Ashley.
TI: I nominate Pat.
ND: Anyone want to reject their nominations? Ashley.
PS: I’ll take it.
ND: Pat will be the director on the Election Appeals Committee.

MOTION Moved: AD Seconded: MB
To go in camera
VOTE: Favour: Unanimous Against: Abstain:

In-Camera Session

MOTION Moved: PS Seconded: TI
To go out of camera.
VOTE: Favour: Unanimous Against: Abstain:

MOTION Moved: MB Seconded: AAC
VOTE: Favour: Unanimous Against: Abstain:
BIRT Lauren Lyew becomes the Student member on the Election Appeals Committee.

MOTION Moved: AD Seconded: HM
VOTE: Favour: Unanimous Against: Abstain:
BIRT Pat Simeon is the director member and chair on the Election Appeals Committee.
MOTION
Moved: AD
Seconded: AAC
VOTE: Favour: Unanimous
Against: 
Abstain:
BIRT Munib Sajjad is the External member on the Election Appeals Committee.

b. Elections
MOTION
Moved: AAC
Seconded: MB
VOTE: Favour: Unanimous
Against: 
Abstain:
BIRT the Election dates are on October 16th, 17th, 18th.

VIII. Next meeting: October 19th 2012- 6.00pm to 8.00pm

IX. 2nd Roll Call

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X. Adjournment

Meeting adjourned at 7:21PM.
Policy Board Review Meeting
Monday September 17, 2012
SL-222

The meeting is called to order at 7:20 PM.

A. Members
Alyssa Moses (AM)
Nicole Dionisio (ND)
Taha Iftikhar (TI)
Rannie Xu (RX)
Ashley Acoba (AA) - Away

Assessors
Adrian De Leon (AL)
Abdalla Al-Baalawy (AAB)
Daniel Tittil (DT)

Co-opted
Moataz Mohamed (MM)

Chairs Comment
AM: Amir Bashir is joining us, can someone give him speaking rights?  
TI: I will.

Approval of Agenda
Moved: TI
Seconded: MM

Approval of Minutes
Moved: TI
Seconded: RX

B. Old Business
a. Financial Reserves Policy

AM: We’re going to have Daniel take us through the entire thing.
DT: Section 1.13 has a capital project reserve which is the only reserve that we’re adding to the policy. Turn to article 4 which is the only one being changed.

Ashley Acoba enters the meeting at 7:26 PM.

DT: If there is any monies at the end of the year above the money allocated to these 3 reserves, it will go to capital reserves. If the request goes beyond 150,000, the
committee will choose no more than 3 projects. The committee has 30 to 60 days to complete a report for the project.

**Guled Arale enters the meeting at 7:33 PM.**

DT: This policy was made when we had no intention of having an executive director. Since we now have one, the executive director can be added as a member to the committee. If there is a conflict of interest, it must be stated at the beginning of the meeting. Article 5.7 states the committees’ spending must be passed through before the Board. It is the responsibility of the Board of Directors to solicit to students the parameters of that project.

AB: There are some typographical mistakes that need to be made. In article 2.2.3, it should say “transfer of surplus may” not “transfer of surplus my”.

AM: At the last meeting I had said that the definitions were insufficient.

AB: In 5.1, the second line should say “review committee comprised of”. 5.6 should say “request for proposal” so it is clear. Regarding 4.4 where a timeline is set, would that give folks enough time to write a report considering it must be passed by August 15?

**Moataz Mohamed leaves the meeting at 7:41 PM.**

**Kavita Siewrattan enters at 7:42 PM.**

AAB: Didn’t we say we’re not doing a roll call vote for project proposals?

DT: The reason SCOFS wanted a roll call vote is because we are dealing with a large sum of money.

AM: So it is not a conflict of interest?

DT: That’s a part of it.

AM: What is the committees opinion?

AAB: If someone wanted a roll call vote, we do not need to add it explicitly to the policy.

AM: I think we should move article 4.1 to 4.6 to article 5.

**Moataz Mohamed re-enters the meeting at 7:46 PM.**

**Abdalla Al-Baalawy leaves the meeting at 7:46 PM.**

DT: when someone reads the policy, it would be read in its entirety.
AA: Why do you want to change it?

AM: Just for clarity.

Guled Arale leaves the meeting at 7:47 PM.

AB: Why don’t you change the wording in article 4.1?

AA: I don’t think it will be effective because whoever reads this will be looking at the parameters of the policy before the composition of the committee.

TI: The problem is that we talk about the committee before who is part of the committee.

AAB: We should leave 4.1 and move 4.1.2 and 4.2 to 5.

AM: I want to move 4.1.1 - 4.5 to after 5.6.

Guled Arale re-enters at 7:55 PM

BIRT articles 4.1.1 to articles 4.5 are moved to after 5.7.

Mover: TI
Seconder: MM

Mover: Unanimous

BIRT we add the executive director to Capital Projects Review Committee in article 5.1.

BIRT in article 5.1.1 change the definition of “conflict of interest” as prescribed in policy 3-010 section 6.

Moved: TI
Seconded: ND

BIRT we omnibus the two policies.

VOTE
Unanimous

BIRT we pass the omnibus with the amendments

Moved: MM
Seconded: TI
Moved: TI  
Seconded: AA

AM: I want to add the executive director to the policy by-law review. Shouldn’t the ED be on the hiring committee? Where does the ED fall on the priority list?

GA: It makes sense to say that the ED is an ex-officio member of every committee.

AM: If I add him to the BoD, wouldn’t he be ex-officio of all the committees?

GA: Directors are not ex-officio’s of every committee. It makes sense to make him ex-officio of every committee on the SCSU.

AB: We should make one clause that defines it.

BIRT we table this discussion to the next meeting.

Moved: TI  
Seconded: AA

VOTE  
Unanimous

C. New Business  
b. SCSU Textbook grant

AM: Does the membership of the grant committee sound acceptable?

KS: I do. In section 1.1, change the “office of student affairs” to “office of financial aid and awards”.

Abdalla Al-Baalawy leaves the meeting at 8:31 PM.

AM: Do you think there should be another director on the committee?

KS: I didn’t because it would already be difficult to get directors to come to this committee.

AM: In which case I think the co-opted student should already be co-opted and not from SCOSE.

AA: For the grant committee, how do you know that everyone is going to be rewarding that amount to the students equally.
KS: Financial Aids and Awards is following an allowable costs model. A member will be on each committee to ensure this model is being followed.

AA: Is there a limit for the grant?

KS: The textbook is $500 and a minimum of $50 depending on the application. We talked about it with Financial Aid and Awards and it is in the MOU.

AA: Should we exempt SCOSE members from applying for this grant as well?

KS: Yes.

AM: We will add a conflict of interest clause to 4.02.

**BIRT article 3.01.04 be amended to include one member of the SCSU.**

**BIRT we amend article 3.06 so that the grant selection report is presented to the executive committee.**

**BIRT we add a new subsection before 5.02 prescribing conflict of interest as outlined in 3-010 article 6.**

**BIRT we omnibus the BIRT clauses.**

Moved: ND
Seconded: MM

**BIRT we pass the omnibus the policies with the amendments.**

**VOTE**
Unanimous

c. SCSU Dollar for Daycare Grant Policy

**BIRT article 3.01.03 be amended to include one co-opted member of the SCSU.**

**BIRT article 3.05 the chair is responsible for submitting a report on the grant selection to the executive committee.**

**BIRT we omnibus the BIRT clauses.**

Moved: AA
Seconded: ND
BIRT we pass the omnibus the policies with the amendments.

VOTE
Unanimous

Motion to adjourn
Mover: MM
Seconder: ND

Meeting adjourned 7:46

Members
Alyssa Moses (AM)
Nicole Dionisio (ND)
Taha Iftikhar (TI)
Rannie Xu (RX)
Ashley Acoba (AA) - Late

Assessors
Adrian De Leon (AL)
Abdalla Al-Baalawy (AAB)
Daniel Tittil (DT)
Guled Arale (late)
Kavita Siewrattan (late)

Co-opted
Moataz Mohamed (MM)
8:56
Roll Call

Alyssa Moses (AM) - Present
Ashley Acoba (AA) - Present
Rannie Xu (RX) - Present
Taha Iftikher (TI) - Absent
Nicole Dionisio (ND) - Present

Assessors
Abdalla Al-Baalawy (AAB) – Late
Guled Arale (GA) – Present
Adrian De Leon (AL) – Present
Kavita Siewrattan (KS) – Present
Sheen Pardinas (SP) – Present
John Bastawrous (JB) – Present
Amir Bashir (AB) – Present

Co-opted
Moataz Mohamed (MM) – Present

Meeting is called to order at 7:06 PM.

Approval of Agenda

Moved: RannieXu Seconded: Moataz Mohammed

BIRT the Agenda for October 10, 2012 be approved as presented.

VOTE
Unanimous

AM: Give AB speaking rights

Approval of Minutes
Moved: Ashley Acoba
Seconded: Rannie Xu

**BIRT the Minutes for September 17, 2012 be approved as presented.**

VOTE
Unanimous

**New By-Laws**

AB: The new by-laws state a few major changes. Let’s start off with the Board of Directors. On page 12 is the composition of board/executives. All the director positions got re-organized because of the arrival of the new departments. We had to make sure there was proper representation. The new composition is the same; however there is now only one director per department or centre. We wanted to make sure that each department had equal representation on the union. The other change is that we have removed HR as well as the Chair and Vice-Chair. We have re-allocated HR to the President and Executive Director (ED). The Chair has been changed to the Speaker who facilitates meetings of the Board as well as the AGM. If you go to page 14: Elections of the Board of Directors, we currently we have 2 elections – general executive and general director elections. In the new By-Laws, we changed it to have one major election. This gives us more time for proper training and transition of the board. We also changed the end of term to April 31st instead of May 15th. If you go to page 17, there is a list of all the duties of the executives. On page 16 are the responsibilities of the Board of Directors: they must join one committee/commission, maintain regular office hours, or join a campaign or project. This is so they remain active in the activities of the organization.

AAB: The only things that have changed are the distribution of roles of HR as well as Chair and Vice-Chair. President has stayed the same except that they are members of those committees stated in 1.g. For VP Academics and University Affairs, there is no difference except that they Chair the Campaigns and Equity Commission. Their role is not only Academics but also University Affairs. If you move to VP Equity, as you can see we have removed “Students” from the name. We want the position to have more focus on Equity campaigns. The students’ portion will be divided among the executives. The VP Operations has taken on the role of some of the HR roles as well. They are now the payroll administrator (1.c.). In terms of major HR roles (part time staff hirings), this will be done by the ED. Full time hiring will be divided amongst the President, Operations, and ED. For VP Campus Life, nothing has changed except chairing the Events Commission as well as Clubs Funding. If you look at all the executives, there is a clause that says they are part of the executive committee and most of the commissions. All of them are required now to create a transition binder for the following executives.

AB: The next major change is the adoption of Commissions as Committees. The problem with the current Standing Committees is meeting quorum and recruiting students. The Commissions has two types: Campaigns and Equity which is shared amongst the VP Equity/VP External/President for Social Justice etc. The other is the Events Commission. On page 27, there are 4 committees – Elections Committee, Clubs Committee, Finance Committee, and the Policy and By-laws Committee. The Finance and By-law Committees haven’t changed much except for the composition. For the Clubs Committee, the composition and roles have changed. It will make sure there are adequate services for clubs and not just limited to funding. Lastly is the addition of the Executive Director. They will be an ex-officio of all committees, chief of staff, and signing officer for emergency purposes only. Composition of elections committee (pg. 14) has changed:
a designate from the Executive Committee (chair), the CRO, and 2 directors from the board. If you go to the second last page, there is a list of all the policies we are going to be changing. There will be 43 policies in total which will encompass all the operations of the Union.

AAB: If you look at page 11 of the by-laws, there are 3 kinds of policies: Procedural, Operational (how do posters go up, dispersion of finances etc), and Issues policy.

AB: The next thing is the SCSU Organizational Structure.

AAB: The Board of Directors (BoD) and members are the same. The Referendum Committee is struck by the Bod and reports to the BoD. The new committees will look at the finances. Underneath is the addition of the Commissions whose purpose is to get students as involved as possible in what is going on. This is a great platform for students to come in and join. Each student will have one vote. This will be where most of our input will come from. Finally, we have the ED and all the staff. All committees will report to the Board. The Campaigns and Equity Commission will usually stream to the Executive Committee to be implemented and then to the board.

KS: For the directors, is it reasonable to have a mature student representative or define it? We do have a Dollar for Daycare service.

AB: I think it would be a bit harder to identify who is a mature student especially when it comes to elections.

KS: There is a Mature Students’ Association now.

AB: They are not academically identified.

AA: For the directors, I understand there is one director for each department, but could you explain how it accounts for the different numbers of people in each department?

AB: I understand that concern but the alternative would be to add multiple positions for each department which would double the size of the board and thus making the board more difficult to manage.

RX: Were there any changes for VP External?

AB: There were no notable changes.

AAB: If you look at 3.e., we added working with the community which wasn’t there before.

AB: There is a typo on page 22: Vacancies 3.1 b – it should be no “more” not no “less”. Also for 3.2, it should read bullets ‘a’ and ‘b’ not ‘c’ and ‘d’.

AA: I think positions that have not run during elections should be posted as a general director after by-elections.

KS: I agree.
AB: Legally we are not allowed to have positions that are flexible. Every year as we do elections, we send directors’ information to the government.

KS: With regards to that, I understand, but it is a reality we have to face that we go to UofT and most students will be in the mindset that they don’t want to run for the position because they are too busy.

RX: I think whether or not they choose to run, it is still our responsibility to get them to run.

**Motion**

Mover: Rannie Xu Seconder: Ashley Acoba

**BIRT we pass the By-Laws as presented with amendments.**

VOTE

Unanimous

**Second Roll Call**

Alyssa Moses (AM) - Present  
Ashley Acoba (AA) - Present  
Rannie Xu (RX) - Present  
Taha Iftikher (TI) - Absent  
Nicole Dionisio (ND) - Present

**Assessors**

Abdalla Al-Baalawy (AAB) – Present  
Guled Arale (GA) – Present  
Adrian De Leon (AL) – Present  
Kavita Siewrattan (KS) – Present  
Sheen Pardinas (SP) – Present  
John Bastawrous (JB) – Present  
Amir Bashir (AB) – Present

**Co-opted**

Moataz Mohamed (MM) – Present

**Motion**

Mover: Ashley Acoba Seconder: Moataz Mohamed

**BIRT the meeting be adjourned.**

VOTE

Unanimous

**Meeting is adjourned at 8:05 PM.**
Standing Committee of Academics (SCOA)

Meeting date: July 9th, 2012

Meeting location: SL-219

Members Present: Rannie Xu (Chair), Adrian De Leon (Assessor), Patrick Simeon (Director), Brandon Edward Minia (Co-opted Member 1), Dirije Hassan (Co-opted Member 2)

Members Absent: Hassan Mohamad

Chair’s Comments: Meeting was called to order at 6:15pm and a brief overview of the roles and responsibilities of SCOA was given. Each member gave input as to what they expect out of SCOA for the upcoming school year and the meeting Logistics including date, time and location of meeting was addressed. Motion to switch rooms (SL219 to SL222) was moved by PS due to accessibility to the student body. Another reason lies in uniformity of all Standing Committee Meetings. Chair will speak to the admin staff in the upcoming week.

Speaking rights were given to DH and BEM by the committee.

First topic: Academic Rights Campaign

Posters and handing out cards as a means of advertisement

-BEM: We don’t want the cards to spam the students

-DH: Nothing beats word of mouth

-RX: Major time frame is September once the new students come in

-A: Stay tuned, we will have a timeline to September. I will

Second topic: Assessibility of the VPs

-RX: idea→ have a VP Open house (?) that way, students won’t feel so intimidated

-PS: we could get all the VPs together and have a video being presented at frosh to show the FUN side of the VPs so students will be more inclined to approach us

-DH: (noted interest in the idea)

-PS: I don’t feel very welcome when I step into the SCSU Office

-BEM: Very formal and closed off

-RX: Issue with admin desk- even though they represent us (to the students), they may not truly reflect the rest of the SCSU Team.
A: Turning/ Rotating the admin desk: when you enter, there will be couches to the right and the desk to the left

**Third Topic: Governance**

UTSG’s governance Council (GC) versus UTSC’s Campus Council (CC)

- It was proposed on the June 25th meeting that UTM and UTSC should decrease their dependence on UTSG and run our own campuses.
- The petition deferred the passing of the model (it was still passed in principle)

DH left the meeting

**Current Model:**

<table>
<thead>
<tr>
<th></th>
<th>UTSG’s model</th>
<th>UTSC’s model</th>
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<tr>
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<td><strong>26</strong></td>
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</table>

PS: Who are the government appointees?

A: Ontario tax-payers need to be represented to keep the institution public

**Proposed Model:**

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<th>Old model</th>
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<td>Ex-Officio</td>
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<td>Presidential appointees</td>
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<tr>
<td><strong>Total</strong></td>
<td><strong>26</strong></td>
<td><strong>30</strong></td>
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</table>
Suggestions:

1. **RX**: UTSC has always been a community college and so to cut from 10 community members down to 0 seems a little harsh and I’m sure they wouldn’t feel too positively about it; my suggestion is to -2 government appointees and +2 community members.

2. **A**: In an ideal world, instead of only 4 students sitting, we should have 9 so (4 Full time, 3 Part-time and 2 Graduates)

3. **BEM**: Or even 3,2,1

4. **PS**: Increase the total to 32
CALL TO ORDER - Starting time 1:04pm

ATTENDANCE
Starting time 1:04pm
John Bastawrous (present)
Patrick Simeon (present)
Hassan Mohamud (present)
Massih Bihdendi (present)
Patrick Simeon (present)
Diriye Hassan (present)
Ashley Acoba (absent)
Moataz Mohamed (late)

Assessor: John Bastawrous

PS: First is approval of the agenda. Moved by SP, Seconded by HM. Agenda approved.

PS: now for the introduction to DOCEPS, could you elaborate on what it’s about for those who weren’t present when it was first introduced?

JB: DOCEPS stands for Dedication, Organization, Commitment, Execution, Passion and Satisfaction. It’s mainly a new acronym we’ve taken on in regards to how we will be handling any project/event that we will be taking on this year. Each letter of the DOCEPS acronym is the attitude and mentality that we’re going to take on when building and creating the groundwork and hype for our current and future projects.

PS: Ongoing projects include---- Orientation planning, budget of last year is being overseen. The model of this year’s Orientation is different.

JB: Sponsorship has decreased this year due to the lack of funds from Rogers. The original change of the Orientation model was something I didn’t agree with, so I decided to keep the departments as they have
always been, but add some modifications. It’s going to be 6: 1 rather than 12 to 2 ratio. This way, we can make our groups bigger and decrease the amount of groups.

PS: Item two is Euro 2012 @ Rex’s Den and it’s change of name to Rex’s Restaurant.

JB: A few days into the tournament and Rex’s is seeing a lot more traffic and the lounge area has transformed into the “Rex’s Stadium.” Many people watching the game doesn’t necessarily translate to them purchasing food, so the model may need adjusting.

MB: So will the name change for Rex’s Den change its function in anyway?

JB: The basic outlook of the Den didn’t appeal to a wide audience, so the change of name may bring about a more appealing attitude towards the restaurant, but I don’t think the basic function of Rex’s Den will change much.

PS: Item 3 is the Summer Mobile Chill Station.

JB: The Chill Station is supposed accessible for everyone and it’s going to be in an area where students can relax, have freezies and all around have a good time. The entire Executive committee is helping out with this. Costco is doing a 70 freezies for $12.

PS: Item 4 is the relocation of the GL training party.

PS: They are trying to move the training party from UTM to the Sky Bar.

JB: I was thinking of taking it to an external place and I believe that it would be a good change, although I haven’t discussed it yet, it’s just an idea.

PS: At the GL party last year, were we wearing our frosh shirts?

JB: GL’s do not get the actual frosh shirts until Frosh.

JB: The only difference would be this year that instead of staying at UTM, we would go downtown, this would cost less for us and UTM as well.

PS: What are the advantages for UTSC in regards to this switch?

JB: I kind of thought that it would be better to switch things up this year rather than following the same model that has been established for most of the year.

DH: Is this 18 or 19+?

JB: The event will most likely be wristband policy.

MM: How is this supposed to work? Is it along the lines of alcohol and dancing?

JB: DSL and the beverage managers will have to be contacted so that this can be thought out more extensively, but for the most part this is supposed to proceed as any normal party would.

MM: Is there a carnival going on during Orientation?
JB: No, mainly because it took a lot of time last year, and also the fact that the company that helped us make it possible is booked for that week.

DH: When is this Orientation taking place?

JB: It’s pretty much taking place before the “Week of Welcome”

SP: Maybe what we should do is even after Week of Welcome takes place, we should keep up the hype for the Boat Cruise and other ensuing events.

JB: That is definitely a good point, we were mainly focusing on heavily promoting all of our events this year anyways, but yes, keeping up the hype is definitely something we plan to do.

PS: Mini – Mosaic is being removed for this Orientation, could you elaborate on the reason why?

JB: The reason for this was that that we wanted to have a free concert the week after instead, featuring the Airplane Boys, whom we are working on getting. The Mini – Mosaic will be replaced by a Game Show.

PS: Now for meeting attended.

JB: Orientation meetings have been taking place practically every Wednesday, in which we discussed the overall way that Orientation would take place this year. A meeting regarding the Rex’s Den marketing took place, basically regarding how the Euro 2012 event was to be implemented; the poster for the ongoing event was approved. The SCSU meeting consisted of the construction of the Orientation website (currently has a countdown timer), SCSU affairs, discussed SCSU’s orientation schedule with Residence’s to try and collaborate events. The Art Side Out meeting consisted of logistics or their event, SCSU’s sponsorship bit in ASO among other things. And finally, the Drama Society meeting comprised of their involvement in Orientation, discussed their involvement during the year, want their events better known, discussed collaboration with External and SYC for a field trip, etc.

PS: Now for the upcoming goals: Must speak with DSL for booking the meeting place, coordinate meetings with clubs who want to have events during the year, initiate the Club President FB Chat and get everyone on board with that, general goal for this year: MAKE THE SCSU OFFICE FUN! And inquire about free parking during Rex’s Restaurant events.

ADJOURNMENT

Last roll call

Motion is adjourned: Time is 1:59PM, meeting adjourned.

Motioned by Hassan, and seconded by Sheen.
Call to order: Called to order at 1:04

Roll Call:
Kavita S(VP)-present
Ashley A(Chair)-present
Lomerharshan L – absent
Pat S (Director)- present
Massih B- present
Ary M- present
Zahra R – present

Addition of co-opted members:
Ary M and Massih B (Total of 3 voting members)

Approval of the Agenda:
Motion: Pat Second: Massih
Addition of the agenda – Activity on Bike Share Program

Ongoing/upcoming projects:
K=Kavita
P=Pat
A=Ashley
M=Massih
Z=Zahra

Bursary Programs
K -> had meeting with financial aid + awards, both bursary programs ($ for daycare + book bursary) goes through them. Policy 3072 + 3073. Dollar for Daycare stays the same through E-service, SCSU advertises (Kavita = on committee with someone from FA & A) be up and running by Sept. has to pass through 2/3 committees; approved through AGM to be official. Reimbursement programs through ROSI -> credited to student account (avoids people coming to SCSU for cheques + accountability for SCSU to make sure everyone has money)

P -> question about bursary program, how do you qualify

K -> FA & A given minimum cost profile, SCSU determines min + max
P -&gt; is it like OSAP backed by SCSU

K -&gt; yes, applied alongside OSAP

K -&gt; book bursary grant committee = 1 director, VP students and equity, 1 person from FA & A; removing other members because it takes too long to go through all the process, three enough for assessment process

P -&gt; is everything okay?

K -&gt; has to change policy and approve

K -&gt; changing name of it because it isn’t money for books (getting through ROSI, more of a reimbursement)

P -&gt; called?

K -&gt; will look through at a later date; wants to be up by Sept, using money from FA & A, looking at student money and app process

Aboriginal Day

K -&gt; June 21st, made buttons and posters, students made postcards to send to the govt to raise awareness for violence against aboriginal women. At orientation, indigenous person to kick it off. Oct 4th = day to end violence. ArtSideOut is on that day, so it’s going to be changed for 16 days of activism around November/December. Can also be around disorientation (social justice, equity, rights about student) -&gt; 3rd week in September

K -&gt; still gotta go through what’s going to go on, vigil + march may be during 16 days of activism or disorientation

A -&gt; how are you advertising disorientation

K -&gt; posters, marketing with Guled, Adrian + Kavita

Equity Calendar

K -&gt; calendar about basic days where there are going to be tables, speaker, walking around -&gt; like 16 days of activism, international day to end racism, national aboriginal solidarity day, day to end violence against women. Will write down days to give Ashley and what’s going on for each; going to try and do all, but marketing has to work and make sure everything can work out

A-&gt; where is the equity calendar going to be? Is it going to be public? Students should be able to see what’s going on

K -&gt; I can make it public, can go on SCSU website
what is the 16 days of activism

starts with end racism day, around Nov – Dec; with Guled, Adrian and Kavita in order to get students to mobilize for social justice

Accessibility Audit

been in contact with students and intern, put together group of students to start auditing; have to get Ontario accessibility act checklist; student centre has to be approved. After getting checklist, will start with student centre and then move to rest of campus; publish on SCSU website so students can be aware

Student Space Survey

went around and talked to students and filled out forms; realized that students only know study + food space, don’t know what else they can have on campus; have a meeting later about terms of reference for these new spaces so students can be aware

do you have other examples?

velocity garage = U of Waterloo -> lounge space; currently doing research on other spaces on other campuses to give examples to students

who’s doing surveys

wants to do focus groups (contact clubs, etc), but want to do walk around to get general student opinion

Prayer Room Renovation

got a quote for reno’ing prayer spaces; made a working document of pictures + factors for UTM + UTSG + UTSC; like the feel of the multi faith prayer centre downtown -> want ours to have a similar feel (ambiance). Don’t have prayer space working document right now.

Report has: essentially how many prayer spaces at each campus, all multi-faith at UTSC, so only looked at those (not churches/chapels at UTSG), have pictures of each to see décor, what the space looks like, etc. Then has aerial view of all 3 campuses and where these prayer spaces are on campus; UTM = 4 multi faith; some separated by gender; trying to convey where the spaces are on campus to see how they’re accessible + convenience; wants more in UTSC; looks at campus space now and 2030 plan; will talk to students in working report for capacity, windows, décor, etc.

who are you showing this report to

prayer space standing committee
A -> where are you finding funding

K -> this is where we’re at right now; want to renovate space, but wants student input before doing anything; I want it before September, maybe just rip out carpet and put hardwood floors, put little things right now and get more student input for greater renovation. Talked about money with dean of student affairs

A -> what students are you talking to

K -> prayer groups on campus

A -> put posters in the room so that students can email with suggestions

K -> alright

Z -> room beside gym, is it a prayer room?

K -> just on Friday; and rec space; meant for versatility, not just for single function

P -> are you using prayer groups for input?

K -> yes using them to make prayer group standing committee

K -> some use small prayer space for sleeping/studying, going to move everything out into the hallway to emphasize just for prayer only

**Bike Share**

K -> at the point where SCSU can reallocate the money to take on bike share; was going to make job description for people to run bike share; University risk management already sent in papers downtown, more of a waiting process now to see if it gets insured by the university; going to make a walk-around petition to get students to sign to bring back bike share; asked for by sustainability

Just a last note said by the chair:

A -> wants the EQ ITY poster to be a sticker; no point to get them thrown out; at least people can see it on other people’s stuff

K -> will try to get it set for orientation

A -> want a room full of committed SCOSE members for September

**Adjournment:**
Motion: Pat       Second: Massih
**Roll Call #2:**

Kavita S(VP)-present  
Ashley A(Chair)-present  
Lomerharshan L – absent  
Pat S (Director)- present  
Massih B- present  
Ary M- present  
Zahra R – present  
Abdalla A(P): present  

Meeting adjourned at 1:41  

Next meeting: July 18th, 2012
SCOSE Sept 13th Minutes

Call to Order: 1:12pm

Ashley – Chair
Ary – co-opted member + minute taker
Lall – co-opted member
Guled – assessor
Kavita – VP
Pat – Director
Zahra – co-opted member
Andrew – co-opted member
Walter – co-opted member/Late

Absent

Massih

Approval of Minutes from July 18th

Moved – Pat
Seconded – Andrew

Added to Minutes

- Selection of the Bursary Committee
- Added update for XAO Week
- Sing Happy Birthday to Lall (25)

Minutes Approved

Moved – Ary
Seconded – Pat

Prayer Room Renovations

- got the CAO of the University to floor both rooms
- Facilities Management will pay for good “chunk” of painting of the walls
- Supposed to happen during the week of orientation
- But, floor pieces put on back order until the end of the month
- Instead, doing renovations in the last week of December so that other clubs + people aren’t disrupted
- Brought up to Fran (operations director) for using AC227 to be used as a prayer space; no response yet
- Hesitation around the topic because it’d be only a temp spot (other people can book it out)
Queer Orientation
- 3rd week of school (last week of Sept)
- tri campus event overseen by a tri-campus equity office SGDO
- SCSU has taken over “Ally Night” at the end of disorientation; Thursday the 20th at all 3 campuses
- Have tables put out with banners for people to sign, challenge homophobia + transphobia postcards, facilitation on positive space and how to be an ally in the alumni lounge
- SCOUT is having an “expression” night on Thurs September 27th in Rex’s with a bunch of performers

Disorientation
- everything is in check
- Anti-O workshop on Monday 5-7 in Alumni Lounge
- Social Justice Block Party -> student groups + local community groups with tables; also performances; barbeque; Wed 19th, 12-5 in front of the ARC headlined by Humble the Poet to talk about immigrant issues
- Going to have an indigenous solidarity rally to raise awareness about tar sands + other ethical issues; trying to get an indigenous elder + healing circle and lighting candles if indigenous elder is present (contacted First Nations House)
- Tuesday also has a town hall on changes in post-secondary educations; CFS (provincial body) and all U of T campuses are working on collecting all student opinions to have what students want; 5-7 in IC Atrium
- Thursday has an event on how students can make an impact at City Hall; panel talking about City Hall
- Friday – committee having a discussion on who the next U of T president should be (this is David Naylor’s last year)

Campaigns Brainstorm
- next month having an idea around sane-ism (discrimination against those with a mental health issue); October is mental health month
- 4 phobias we’re trying to address = sexism + gender identity + sane-ism + xenophobia/racism
- XAO week is part of mental health month; 3rd week in October
- Campaign poster for gender-inclusive washrooms

Microwaves
- decided to try and pass the microwaves onto University Operations (don’t want it) or Facilities Management
- SCSU doesn’t have the financial capacity to manage microwaves properly
- Still in the waiting game right now with administration; if not SCSU will have to find a way to take it on
Food User Committee Rep
- aeromark + SCSU + La Prep etc
- student input on hours of operation
- Ary – chosen to sit on the Food User Committee

Bursary + Dollar For Daycare Committee
- SCOSE student rep = Zahra

Library Food for Fines
- bring in perishable food to Library and get up to $20 dollars credit to your Library account and applies to current fines

XAO Week
- just hired XAO coordinators + PNDA + Open Dialogue
- 3rd week in Oct + End of Jan
- around stigmas for those with mental health issues
- winter one around ending violence against women + sexual assault

Adjournment:
Walter – moved
Pat – seconded

Time Finish = 2:17
Call to order -> 1:08

Roll Call ->
Kavita S: Present
Ashley A: Present
Ary M: Present
Pat S: Present
Lall: Present
Massih B: Absent
Guled: Present
Andrew: Present
Zahra R: Present

Approval of Minutes -> Moved: Pat, Seconded: Ary

Addition to the agenda by Kavita -> update on Accessibility services (other business)

Added Zahra, Lall and Andrew to become co-opted members of SCOSE

Approval of the Agenda -> Moved: Pat, Seconded: Ary

Bursary Program Policy Approval

1. Kavita – completely rewrote Book Bursary Policy; going to take to be approved
   - major changes: name to SCSU financial reimbursement program
   - Bursary program was run through SCSU + UofT bookstore (cheque/gift certificate)
   - Goal: to become a financial reimbursement program b/c process should be a direct deposit through ROSI rather than cheque/gift certificate
   - Reasons: 1. Bookstore marks up their books to gain profit (students limited);
     2. Direct deposit ensures students receive their money -> cheque sent directly to your house from registrar
   - Disadvantage of this system: through ROSI (may not used for books, instead for other tuition/school fees)
   - Going to align both bursary programs with the bursaries offered through Financial Aid & Awards; simpler process for student + school; member of financial aid will be on both standing committees
   - Deadline = 5th week of Sept, student has 2 weeks to go through the application process; ready to apply at 3rd week of September
   - Go through SCSU website through e-service (not in SCSU office); everything submitted through financial aid & awards
   - This also helps students become aware of e-service; advertised through SCSU + intranet
Committee: initially had 4 members (2 directors, 1 student co-opted, plus VP students & equity). Changed to (VP students & equity as chair, 1 person from financial aid & awards, 1 director from SCSU board of directors, 1 co-opted member from SCOSE); chair of the committee is responsible for submitting report of the entire selection process

- Book Bursary is only available in Fall

Kavita – Dollar for Daycare
- in the process of changing reimbursement process to also go through ROSI
- also updating MOU

2. Kavita – Student Space Survey
- meeting to determine terms of reference should happen next week
- sustainability talked about having a community kitchen (behind ARC, or where old pizza pizza was) to do different events (potluck, etc)

3. Kavita – Prayer Room Renovation Update
- was in the Student Centre committee; brought up that Prayer Spaces need renovation
- Administration is willing to help with the cost
- moved away from model to having hardwood flooring to having a different carpet
- things added: lighting, shelves, more plugs
- going to try to add things little by little (what we can afford to do)
- start by painting rooms, then adding in floors, more items, etc
- While the room is being renovated, another room will be available to be used (Alumni Lounge, rooms near the Women’s Centre)
- right now, at the point of figuring out funding
- room needs to be cleaned, hoping to change the floors or shampoo them soon

4. Sustainability Office Projects
Kavita: talking to them about BikeShare, Hot Yams, Water Fountains
- decided to take them on as a year long project (getting Water Bottles at Vending Machines, petitions for more water fountains, creating more awareness)
- Hot Yams = community garden; get stuff from garden to make meals for students

5. Accessibility Audit
Kavita: - trying to sure that the program is accessible for everyone of needs + abilities
- most of the volunteers have given up because the Accessibility staff haven’t been very helpful
- trying to go through and change the policy and bring everyone to a common ground and have Professors, Accessibility Staff, and Volunteers on the same page
- doing a physical audit of the entire campus; Student Centre needs to be approved by Ontario Disability Act - > start there and then have a group of 5-10 students move around campus and assess various things (signs, ramps, staircases, etc)
- all-year project looking at Accessibility Services in general (physical layout + policy)
- goal is to set up a committee of students + faculty to go through the accessibility policy

Lall -> suggestion: make students aware that the accessibility door buttons are for students who need them (as they are often overused and break -> expensive to repair)

Guled -> suggestion: make students more aware of what accessibility is; change the atmosphere

Adjournment: Moved:  Pat, seconded by Andrew

Second Roll Call:
Kavita S: Present
Ashley A: Present
Ary M: Present
Pat S: Present
Lall: Present
Massih B: Absent
Guled: Present
Andrew: Present
Zahra R: Present

Time: 1:54

Next Meeting: Thursday, August 2nd, 2012, 1-3 Room SL222
President & CEO Report
October 17, 2012

ONGOING PROJECTS

Terry’s CAUSE
The Terry’s CAUSE run occurred on October 3 in the Valley and was a huge success. There was good participation even with the rain. As a collective, UofT was able to raise around $12,000 for the Terry Fox Foundation. At the SCSU, we were able to donate about $600. Although we did not reach our target of $1000, we at the SCSU feel that this was a good contribution for the first time. We look to increase participation and our donation amount in the following years to come.

Mental Health Initiative
On October 10, the Mental Health Initiative was launched at UTSC with the participation of many partners. Principal Franco Vaccarino gave an interesting lecture to kick-off the initiative and I was able to articulate and present what the SCSU is doing to help with the initiative.

Intern: President’s Associate
Melisa is working on putting together surveys so that we can collect quantitative and qualitative data on perceptions and needs of students. This will be used when we are planning events and putting together plans for the SCSU.

Bi-Elections (October 16-18)
I am currently acting as the Election Liaison. In this duty, I am helping the CRO’s and DRO’s in administering the elections and making sure they have everything that they need to administer the elections.

SCSU Branding Campaign
I have been working with Sandra Director of Marketing & Communication) on the SCSU Branding Campaign. We are currently looking into different suppliers for the material to make sure that our suppliers are sweatshop-free.

SCSU Restructuring
Amir (ED), the Executives and I have been working on drafting up the new by-laws. They are done and have gone through PBR for editing and approval.

Budget
Amir, Daniel, Joel and I have been working on updating the budget and the forecast budget is complete. There were minor changes in the allocation of a few items. One main item that was increased is the allocation of more resources towards our campaigns and advocacy work.
Annual General Meeting

I have started to work on gathering information and reports from the executives for the SCSU Executive Report that has to be presented at the AGM.

We are working on getting the new By-Laws passed so we can bring those at AGM as well.

We are also working on getting the financial statements so that they can be brought up at AGM as well.

SCSU Restaurant Inc. (SRI)

SRI General Manager

Daniel, Sarah, Joel, Amir and I are continuing to work on finishing up the agreement with the university for the SRI General Manager. The latest update is that the University has sent the agreement to their lawyers for review and will be returning it to us soon for review.

Franchises (KFC & Hero Certified Burger)

Business is going well at both franchises. There were a few changes done to the reporting of finances and how HR is handled.

Rex’s Den Restaurant

Rex’s Den has enjoyed a relatively good first few months of the term. Sales have been up and the amount of traffic going into the restaurant has increased. We have seen student clubs using the space more often because we have reduced/eliminated the cost of renting the space. This is good for the restaurant because as we increase more events in the restaurant, we will make the restaurant a place that students can feel comfortable to be in and a place where they want to eat when they are on campus.

Service has been good as well and there have been few complaints.

Meetings Attended

Meeting with Alexander Love (Director of Health & Wellness): Oct. 2, 2012

- Discussed Health & Wellness and it’s services
- Discussed the Mental Health Awareness month and the SCSU’s involvement within the different events

UTSC Executive Committee Meeting: Oct. 2, 2012

- Discussed dates for the different UTSC committee’s and the College Council
- Discussed the Agenda for the next Council and committee meetings

Meeting with the Women Centre (Yusra Khogali): Oct. 9, 2012

- Discussed how to support the Women Centre more this year
- Discussed possible collaboration with the Women Centre

- Discussed the event and how to look for more resources for the event
- Discussed SCSU’s participation within the event and how to further support it


- Introduction of CSS
- Election of Chair (Adrian De Leon, SCSU VPA will be new Chair for the 2012-13 year)
- Creation of sub-committees

UTSC Academic Committee Meeting: Oct. 16, 2012

- Discussed Academic issues at UTSC

Executive Committee Meetings (ECM): Oct. 5, 2012

- Discussed overarching relevant issues regarding the union

SCSU Operational/Managers Meeting: Oct. 3, 2012

- Discussed operational issues of the union

UPCOMING GOALS

- Draft letter for inclusion of SCSU within the UTSC Space Committee
- Draft letter and report for more prayer space on campus
- Continuing to work on SCSU Branding
- Creation of new policies
- Building of relationship between SCSU (and SRI) and Residence (SCRC)
- Building of relationship between SCSU (and SRI) and Athletics (Athletic Department and SCAA)
- Governance Reform (Campus Councils)
- Meeting with the Vice-Provost, Students Office (Nov. 9)
- Executive Committee Meetings
- SCSU Operational/Managers Meetings

COMPLETED PROJECTS

- Terry’s CAUSE
- Forecast Budget
Adrian De Leon, Vice-President of Academics
Scarborough Campus Students’ Union
University of Toronto at Scarborough
1265 Military Trail, Toronto, ON. M1C 1A4
Direct Line: 416-287-7644

Vice-President of Academics Report
October 19, 2012

ONGOING PROJECTS

Governance Reform
A meeting has been set for Thursday, October 18 for the coalition to meet with Mr Richard Nunn, the Chairman of the Governing Council, in order to determine the layout of coalition speeches at the October 30 Governing Council meeting. An interview with The Underground has also been done, in order to let students know about the governance situation.

Study Space
The Task Force on UTSC Study Space student members has been selected by myself and my associate, Brandon Minia. We plan to commence work on assessment next week, after an orientation this week.

DSA Council
The collaborative body known as the DSA Council is scheduled to meet from 3-5pm on October 25, 2012. An agenda has not yet been created; however, a call for agenda topics will be put out. Current topics to be considered include: DSA space, departmentalization, and DSA’s contributions to Academic Committee.

Council on Student Services
I have been selected as the Chairperson of the Council on Student Services. The student representatives have all been distributed into their respective advisory councils, poised to commence work this month.

Course Evaluation System
I have been invited to become a member of various advisory committees on the new Course Evaluation System at UofT. Using the information obtained from these meetings, my office will investigate the integration of the system into a new Anti-Calendar.

UPCOMING GOALS
- First DSA Funding Advisory Council meeting (deadline for applications is October 19th)
- DSA Council first meeting
- Commencing work on Task Force on UTSC Study Space
- Hiring of second VP Academics Associate
Vice-President of Students & Equity Report
October 19th, 2012

ONGOING PROJECTS

Equity Officer
Working with upper administration to hire an Equity Officer on campus. There have been funds allocated to our campus to hire such a position for our campus. No job posting or work has been done on the matter. There will be a working retreat to discuss what the description of this position will be.

Student Space Survey
Planned the time and dates for these groups. A few students responded, but not enough to hold facilitated sessions. Next plan of action will be to walk around and have students fill out the survey while they are waiting between their classes.

Equity Campaigns
Canadian Blood Donor Services are coming to our campus on November 27th. We will have a table of awareness to End the Blood Ban. The ban as it exists is that men who have sex with men (MSM) are not allowed to donate blood.

Movember
Working with Health and Wellness to plan a two day fair with a focus on Men’s Health. There will be different organizations coming to share resources on health factors such as mental health, nutritional health and getting your regular check up.

Xpression Against Oppression
Happened from Monday 15th October to Thursday 18th October. There was a week full of events planned and coordinated with the XAO Coordinator and myself. The theme for this semester was ‘Focus on Mental Health’. This was to align with the Mental Health Awareness Month. Here are some things of focus for the event:
- De-Stress wall in Meeting Place
- Mental Health Statistics Posted for awareness around the school
- Series of Workshops with other partners from campus
- Panel Discussion with representatives from Canadian Mental Health Association, United Nations Toronto Chapter and Put Food in the Budget, to discuss the impact of poverty on Mental Health Systems in Canada.

NOTABLE MEETINGS ATTENDED

Physical Accessibility Committee: October 2nd, 2012
Equity Officer Meeting: October 2nd, 2012
Activist Assembly Facilitator Meeting: October 2nd 2012
Council on Student Services: October 15th 2012

UPCOMING GOALS

Planning for XAO Winter Semester

COMPLETED PROJECTS

Religious Diversity Youth Leadership Facilitator Training
   Training on how to facilitate group discussion on diverse religious topics.

Activist Assembly
   Two-day assembly of speakers and different facilitated groups on being an activist and working in today’s society.

Food Bank Clear Out
   There is a food bank outside the Market Place that has not been cleared out for some time. With the help of SCSU Support Staff, we successfully cleared out the bin and donated the food items to a community center called The Hub located at Brimley and Eglinton.

Food for Fines
   Worked with the Library on a project called food for fines where with the donation of one non-perishable food item, $2 up to $20 is removed from your library fines. One hundred and twenty-four items were donated in total. We determined that it is best to hold the program at the end of the year as student need to pay their fines in order to enroll for courses.
Vice-President Human Resources Report  
October 19th, 2012

ONGOING PROJECTS

**VNP**

VNP will be having its annual Volunteer Fair on Wed Oct 24 from 11am-2pm in the Meeting Place. We have secured over 40 organizations and Rex’s Den will be doing catering for the event!

VNP is doing outreach this week to promote the volunteer fair and to find out what other opportunities VNP can offer for students.

**Hiring’s**

I have done tons of hiring’s over the last two weeks. The hiring’s are listed below:

**DRO**

We have hired two DRO’s for the upcoming by-elections. See attached hiring report.

**Tax Clinic Coordinator**

We have hired a Tax Clinic Coordinator. See attached hiring report.

**Vice President Operations Associate**

We have hired an associate for the Vice-President Operations. See attached hiring report.

**Vice President External Associate**

We have hired an associate for the Vice-President External. See attached hiring report.

**Polling Clerks**

We have hired five polling clerks for the by-elections. See attached hiring report.

**Rex’s Den Event Coordinator**

We have hired an Event Coordinator for Rex’s Den. See attached hiring report.

**Outreach for Job Opportunities**

My Associate has worked on a survey for UTSC students to gage what kind of opportunities they would the SCSU to offer. She will be doing tabling and outreach this week and in the upcoming weeks.
SRI Management Performance Appraisal

All SRI Assistant Managers/Supervisors will be undergoing a performance appraisal during the week of October 21st.

Meetings Attended

Regular Meetings

- **VP Operations, President, Executive Director and Business Manager:** several meetings a week in regards to the internal operations of the SCSU.

UPCOMING GOALS

- Volunteer Fair

POST-MORTEM PROJECTS
The purpose of this report is to outline the hiring process for the position of the Vice-President Operations Associate.

1.0 COMMITTEE MEMBERSHIP
The hiring committee was comprised of the following individuals:
- Sarah Worku – Vice President Human Resources (Chair)
- Daniel Tittil- Vice President Operations

2.0 HIRING PROCESS
All procedures regarding the following topics were based on the SCSU Hiring Procedure passed during the September 29, 2006 Board of Directors meeting.
- Creation of Job Postings
- Advertising the position
- Selecting a hiring committee
- Receiving submissions for the position and screening applicants
- Conducting interviews
- Evaluation of candidates and discussion of the interview process

A total of twelve (12) applications were received and reviewed by the Vice President of Human Resources and the Vice President Operations. Five (5) candidates were invited for an interview, and five (5) were present for their interviews.

The interviews were scheduled on October 5th, 2012. The interview room (SL219) that was booked, ensured to maintain the integrity of the interview process (i.e. located in the second floor of the Student Centre). The individuals were asked to wait at the front desk of the SCSU office and were brought up by the Vice-President Human Resources to the rooms for their interviews.

After ample amount of discussion on October 10th, 2012 the Hiring Committee was able to reach consensus on which candidates would be selected for the positions.

3.0 COMMUNICATION OF THE COMMITTEE’S DECISION TO THE REST OF THE CANDIDATES
The Chair of the Hiring Committee communicated to the rest of the candidates the decision of the committee via e-mail.

4.0 MOTION TO SCSU BOARD OF DIRECTORS
BIRT the SCSU Board of Directors ratify the recommendation of the Tax Clinic Coordinator Hiring Committee and hire Alice Liu effective October 10th, 2012.
The purpose of this report is to outline the hiring process for the position of the Tax Clinic Coordinator.

1.0 COMMITTEE MEMBERSHIP
The hiring committee was comprised of the following individuals:
- Sarah Worku – Vice President Human Resources (Chair)
- Daniel Tittil – Vice President Operations

2.0 HIRING PROCESS
All procedures regarding the following topics were based on the SCSU Hiring Procedure passed during the September 29, 2006 Board of Directors meeting.
- Creation of Job Postings
- Advertising the position
- Selecting a hiring committee
- Receiving submissions for the position and screening applicants
- Conducting interviews
- Evaluation of candidates and discussion of the interview process

A total of ten (10) applications were received and reviewed by the Vice President of Human Resources and the Vice President Operations. Four (4) candidates were invited for an interview, and four (4) were present for their interviews.

The interviews were scheduled on October 9th, 2012. The interview room (SL219) that was booked, ensured to maintain the integrity of the interview process (i.e. located in the second floor of the Student Centre). The individuals were asked to wait at the front desk of the SCSU office and were brought up by the Vice-President Human Resources to the rooms for their interviews.

After ample amount of discussion on October 10th, 2012 the Hiring Committee was able to reach consensus on which candidates would be selected for the positions.

3.0 COMMUNICATION OF THE COMMITTEE’S DECISION TO THE REST OF THE CANDIDATES
The Chair of the Hiring Committee communicated to the rest of the candidates the decision of the committee via e-mail.

4.0 MOTION TO SCSU BOARD OF DIRECTORS
BIRT the SCSU Board of Directors ratify the recommendation of the Tax Clinic Coordinator Hiring Committee and hire Kaleab Mulatu effective October 10th, 2012.
Deputy Returning Officer (DRO) HIRING COMMITTEE REPORT
Sarah Worku- VICE-PRESIDENT HUMAN RESOURCES

The purpose of this report is to outline the hiring process for the position of the Deputy Returning Officer (DRO).

1.0 COMMITTEE MEMBERSHIP
The hiring committee was comprised of the following individuals:
- Sarah Worku – Vice President Human Resources (Chair)
- Alyssa Moses – Vice Chair of the Board of Directors

2.0 HIRING PROCESS
All procedures regarding the following topics were based on the SCSU Hiring Procedure passed during the September 29, 2006 Board of Directors meeting.
- Creation of Job Postings
- Advertising the position
- Selecting a hiring committee
- Receiving submissions for the position and screening applicants
- Conducting interviews
- Evaluation of candidates and discussion of the interview process

A total of eight (8) applications were received and reviewed by the Vice President of Human Resources and the Vice-Chair. Four (4) candidates were invited for an interview, and four (4) were present for their interviews.

The interviews were scheduled on September 24th, 2012. The interview room (SL219) that was booked, ensured to maintain the integrity of the interview process (i.e. located in the second floor of the Student Centre). The individuals were asked to wait at the front desk of the SCSU office and were brought up by the Vice-President Human Resources to the rooms for their interviews.

After ample amount of discussion on September 24th, 2012 the Hiring Committee was able to reach consensus on which candidates would be selected for the positions.

3.0 COMMUNICATION OF THE COMMITTEE’S DECISION TO THE REST OF THE CANDIDATES
The Chair of the Hiring Committee communicated to the rest of the candidates the decision of the committee via e-mail.

4.0 MOTION TO SCSU BOARD OF DIRECTORS
BIRT the SCSU Board of Directors ratify the recommendation of the Deputy Returning Officer (DRO) Hiring Committee and hire Dominik Gora and Celestine Sarpong effective September 24th, 2012.
The purpose of this report is to outline the hiring process for the position of the Vice-President External Associate.

1.0 COMMITTEE MEMBERSHIP
The hiring committee was comprised of the following individuals:
- Sarah Worku – Vice President Human Resources (Chair)
- Guled Arale – Vice President External

2.0 HIRING PROCESS
All procedures regarding the following topics were based on the SCSU Hiring Procedure passed during the September 29, 2006 Board of Directors meeting.
- Creation of Job Postings
- Advertising the position
- Selecting a hiring committee
- Receiving submissions for the position and screening applicants
- Conducting interviews
- Evaluation of candidates and discussion of the interview process

A total of nine (9) applications were received and reviewed by the Vice President of Human Resources and the Vice President External. Four (4) candidates were invited for an interview, and three (3) were present for their interviews.

The interviews were scheduled on October 16th, 2012. The interview room (SL232 & SL219) that was booked ensured to maintain the integrity of the interview process (i.e. located in the second floor of the Student Centre). The individuals were asked to wait at the front desk of the SCSU office and were brought up by the Vice-President Human Resources to the rooms for their interviews.

After ample amount of discussion on October 16th, 2012 the Hiring Committee was able to reach consensus on which candidates would be selected for the positions.

3.0 COMMUNICATION OF THE COMMITTEE’S DECISION TO THE REST OF THE CANDIDATES
The Chair of the Hiring Committee communicated to the rest of the candidates the decision of the committee via e-mail.

4.0 MOTION TO SCSU BOARD OF DIRECTORS
BIRT the SCSU Board of Directors ratify the recommendation of the Vice-President External Associate Hiring Committee and hire Mitra Fakhrashrafi effective October 16th, 2012.
Polling Clerk HIRING COMMITTEE REPORT
Sarah Worku- VICE-PRESIDENT HUMAN RESOURCES

The purpose of this report is to outline the hiring process for the position of the Polling Clerks.

1.0 COMMITTEE MEMBERSHIP
The hiring committee was comprised of the following individuals:
- Sarah Worku – Vice President Human Resources (Chair)
- Alyssa Karpouzis- Chief Returning Officer (CRO)

2.0 HIRING PROCESS
All procedures regarding the following topics were based on the SCSU Hiring Procedure passed during the September 29, 2006 Board of Directors meeting.
- Creation of Job Postings
- Advertising the position
- Selecting a hiring committee
- Receiving submissions for the position and screening applicants
- Conducting interviews
- Evaluation of candidates and discussion of the interview process

A total of hundred and ten (110) applications were received and reviewed by the Vice President of Human Resources and the President. Ten (10) candidates were invited for an interview, and eight (8) were present for their interviews.

The interviews were scheduled on October 11th, 2012. The interview room (SL232 & SL219) that was booked ensured to maintain the integrity of the interview process (i.e. located in the second floor of the Student Centre). The individuals were asked to wait at the front desk of the SCSU office and were brought up by the Vice-President Human Resources to the rooms for their interviews.

After ample amount of discussion on October 11th, 2012 the Hiring Committee was able to reach consensus on which candidates would be selected for the positions.

3.0 COMMUNICATION OF THE COMMITTEE’S DECISION TO THE REST OF THE CANDIDATES
The Chair of the Hiring Committee communicated to the rest of the candidates the decision of the committee via e-mail.

4.0 MOTION TO SCSU BOARD OF DIRECTORS
BIRT the SCSU Board of Directors ratify the recommendation of the Polling Clerk Hiring Committee and hire Waseya Ansari, Bothine Purantharanathan, Faiza Rahman, Da Fang and Alanna Biason effective October 11th, 2012.
Rex’s Den Event Coordinator HIRING COMMITTEE REPORT
Sarah Worku- VICE-PRESIDENT HUMAN RESOURCES

The purpose of this report is to outline the hiring process for the position of the Rex’s Den Event Coordinator.

1.0 COMMITTEE MEMBERSHIP
The hiring committee was comprised of the following individuals:
- Sarah Worku – Vice President Human Resources (Chair)
- John Bastawrous- Vice President Campus Life
- Joel Clark- Business Manager

2.0 HIRING PROCESS
All procedures regarding the following topics were based on the SCSU Hiring Procedure passed during the September 29, 2006 Board of Directors meeting.
- Creation of Job Postings
- Advertising the position
- Selecting a hiring committee
- Receiving submissions for the position and screening applicants
- Conducting interviews
- Evaluation of candidates and discussion of the interview process

A total of nineteen (19) applications were received and reviewed by the Vice President of Human Resources and the Vice President Campus Life. Five (5) candidates were invited for an interview, and five (5) were present for their interviews.

The interviews were scheduled on October 12th, 2012. The interview room (SL219) that was booked ensured to maintain the integrity of the interview process (i.e. located in the second floor of the Student Centre). The individuals were asked to wait at the front desk of the SCSU office and were brought up by the Vice-President Human Resources to the rooms for their interviews.

After ample amount of discussion on October 12th, 2012 the Hiring Committee was able to reach consensus on which candidates would be selected for the positions.

3.0 COMMUNICATION OF THE COMMITTEE’S DECISION TO THE REST OF THE CANDIDATES
The Chair of the Hiring Committee communicated to the rest of the candidates the decision of the committee via e-mail.

4.0 MOTION TO SCSU BOARD OF DIRECTORS
BIRT the SCSU Board of Directors ratify the recommendation of the Rex’s Den Event Coordinator Hiring Committee and hire Anannya Dey effective October 15th, 2012.
Campus Life Report
July 17th, 2012

ONGOING PROJECTS

Item One – YOLO… Or do you? (Halloween Party)
- Event has yet to occur however everything is fully planned. Based on last years event, it was obviously difficult to sell 400 tickets so the SCSU has 300 guaranteed spot in the venue and if the party sells out we can add on more space. This way, we have a smaller venue with an appropriate amount of people, giving the event a great atmosphere. The event is set to take place at Ellas Banquet Hall in Ballroom 1&2 with the same pricing ($35/$40) as last year. The confirmed DJ’s are DJ Ritz and Sean Stealth. There is a full course dinner included in the purchased ticket as well as an open bar.
- Buses leave campus at 6pm to arrive at the Banquet Hall for 7pm and are set to leave at 2am

Meetings Attended
- Meeting w/ Victor Youn (Executive on Dragonboat Team)
  - discuss possible ways to fundraise this year
  - how to increase their revenue as a club so that they aren’t in the hole
- Meeting w/ Be a Savior + Women’s Centre
  - discussed the logistics of Think Pink through 4-5 meetings
  - all came together below.
- Meeting w/ Caribbean Connections
  - discussed their Rex’s Event
  - helped brainstorm a name
  - informed them of the protocol of booking rex’s and how to sell tickets
- Meeting w/ VGS
  - discussed possibility of bringing a gaming system down at Rex’s permanently
  - discussed their annual event “Child’s Play”
- Meeting w/ UTSC Maroons
  - discussed ways for them to raise money and be more involved this year
  - recommended they create a Scarborough Campus Basketball Association in order to apply for funding and actually run events, etc

COMPLETED PROJECTS

Think Pink 2012
- An awesome event that saw the whole student centre get transformed into a “Pink Centre”. Collaborated with several UTSC clubs to raise money for the same cause through a Photo Booth, manicures, bake sales, and candy sales. A total amount of $2,033 was raised with the SCSU and Be a Savior at the forefront of the planning.

Boat Cruise 2012 – That Ship Cray
- Event took place on September 27th at the same boat as previous years, Enterprise 2000. The cruise was visibly a huge success with all 475 tickets selling out in just
4 days through persistent promotion via orientation, the executive team, and the street team. Tickets were priced the same as last year, however rather than early bird ending on a certain date, it was changed to a 175 limit where regular price tickets took affect after 175 were sold. SCAA collaborated with the SCSU once again selling a grand total of 100 tickets. The DJ’s for the evening were Sean Stealth as well as DJ Armo Kidd. The feedback regarding the event was amazing with student’s raving about the event weeks after its execution. With the Graffiti Party selling out as well as the Boat Cruise, the tone was set for the remainder of events in the semester that you must purchase your tickets once they go on sale! Through bargaining with the Captain of the boat, we were able to bring the price of the boat down $2,000.
ONGOING PROJECTS

One Love UTSC
This brand has been successful for the union in the past. Built on campus spirit and togetherness, the executive team decided that the union will continue to build on the 1LoveUTSC branding. The operations associate together with the human resources associate will be heading this project with an emphasis on sustainable business and controls.
Status: We are currently sourcing another supplier and hope to get a quote soon.

Rex’s Den
New hours, a revamped menu, training of staff and the introduction of new programming for the restaurant has resulted in improvement in both the atmosphere and the top line. Rex’s Den will follow a continuous improvement model as the restaurant receives feedback from the UTSC population.
Status: The new website is launched and is awesome. The tweet before you eat campaign is launched and is also awesome. Secret code promotions and the October special bring a fun atmosphere to the pub. The first Freestyle Fridays got some good feedback - John and I believe there is great potential for this event.

IITS Service agreement
The SCSU currently does not employ technical staff which leaves the union at a technological disadvantage. IT related issues and troubleshooting have historically been left to the most ‘tech savvy’ staff/executive employed at any particular point in time. In cases where no one at the office can provide assistance, the task is outsourced to the IITS (Information and Instructional Technology Services) Department. IITS currently is not obligated to service the SCSU under their mandate and so provides ad hoc assistance at lowest priority. An agreement is being drafted and proposed for negotiation with Zoran Piljevic, the director of IITS. This agreement will specify service allocation to the SCSU along with its terms and conditions.
Status: Joel is drafting up this agreement for review by the SCSU and the IITS department.

Salto Lock System
The current Salto lock system is outdated and thus causes inefficiencies operationally. Most notably, after-office hour bookings are troublesome as the front desk staff must either leave the room door open on weekdays or lend the room key on weekends. The new system uses programmable cards that may be used to open the doors after office hours and on weekends.
Status: All locks are installed and wireless access running. Sudha, our office manager, has been
trained on the software. The new system has been in use and so far there haven’t been any reported glitches. The Salto representative installed a repeater for wireless connection. However, he needs to install a second repeater for the rooms SL232 and SL283.

**SCSU Tax Clinic Program Creation**

This academic year, the SCSU will be executing a Tax Clinic for both domestic and international students for the first time. In the past only domestic students were targeted as the International Student Center provided a tax clinic solely to international students.

In acknowledging our mandate as the SCSU, to serve all students, I am working to provide a sound structure for this program. A SCSU Income Tax Clinic project plan is being developed in consultation with the ISC coordinator.

Status: Hired the tax clinic coordinator. Planning and scheduling will be started soon after orientation to tasks.

**SRI General Manager (GM) Development**

Recognizing the need for a full time general manager for the SRI Inc., a SRI GM Development Committee was struck. This comprises of the SRI’s Treasurer, President and Business Manager as well as the VP of Human Resources (Daniel T., Abdalla A., Joel Clark Sarah W. respectively). This committee’s mandate is to overview the viability and execution of financing and hiring of an SRI GM in consultation with relevant parties.

Status: Awaiting the covenants of the loan for review by the SCSU team.

**Meetings Attended**

**Video Game Society- Oct 01th, 2012**
- VGS will be hosting games days at Rex’s Den on every other Tuesday.

**Budget Review – Oct 5th and 16th, 2012**
- Reviewed all schedules and line items for SCSU forecast Budget

**Monthly Budget Meeting- Oct 10th, 2012**
- Discussed SCSU obligations.

**UPCOMING GOALS**
- Launch 1LoveUTSC order
- Revamp TV lounge space and increase advertisement.
- First draft of IITS Agreement
- Update Tax Clinic Project Plan
- Dentistry Negotiations for capital repayment
- Wireless installation of Salto

**COMPLETED PROJECTS**
- Sign over of bank accounts completed
- Software Update for Salto
- Rex’s Den October promotions